

# SELF ADVOCACY NATION

## By Self Advocates Becoming Empowered

AUGUST 2012

SUMMER EDITION

### 2012 SABE National Conference Edition

As people with intellectual disabilities, we should be treated fairly like everyone else because we are human too. It is not fair when we are treated different because of our disability. We should be treated with respect, humanity, dignity, loyalty. Here are some of the things that fairness means to us.

F is for Fairness to all of us  
A is for All people being treated fairly  
I is for Intellectual disability  
R is for being treated with Respect  
N is for Now is the time to live our lives  
E is for being treated Equal  
S is for Supporting self-advocates  
S is for Same justice for all  
That is what fairness mean to us!



**FOR MORE ON WHAT FAIRNESS MEANS TO US, PLEASE LOOK INSIDE!**

Self Advocates Becoming Empowered (SABE) is the self-advocacy organization of the United States. Founded in 1990, we have been working hard for the full inclusion of people with developmental disabilities in the community throughout the 50 states and the world for 21 years. Our non-profit advocacy organization is run by a board of self-advocates representing 9 regions of the country.



## **SABE Executive Committee**

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Indiana, Region 5

**Max Barrows, Vice President**

Vermont, Region 8

**Vicki Wray, Secretary**

Colorado, Region 3

**John Britton, Treasurer**

Arizona, Region 2

**Bill Story, Sergeant At Arms**

Kansas, Region 4

### **SABE Board Members**

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**Jim McNamara & Jason Billehus**

Region 2

**Ryan Duncanwood**

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**Bryon Murray**

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**Cathy Enfield**

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**Carol Robinson**

Region 6

**Chaqueta Stuckey & Bernard Baker**

Region 7

**Hope Finley**

Region 8

**Clint Perrin**

Region 9

**Consuelo Castillo & Eric Treat**

### **Close the Doors Committee Report**

- Supported the film, "Willowbrook" with a \$275.00 donation.
- Provided information for the SABE newsletter on "Good Ideas" about a student in California who persisted in contacting local educators to observe Disability History Week in October.
- Developed a "Statement of Beliefs" as a committee

### **PR Committee Report**

- The PR (Public Relations) committee is working hard to keep the website updated with news about SABE and issues that are important to SABE.
- Has completed two newsletters per year which is sent by mail to every state self-advocacy group (that we have contact information for) and electronically to self-advocates, advisors and allies all over the nation!
- If you have received this newsletter and want to be added to our email list, please email [sabenation@gmail.com](mailto:sabenation@gmail.com).

# What Fairness Means to Us...

Self-advocates across the country were asked what is fair and what isn't fair. Here are some of their answers:

## What is Fair?

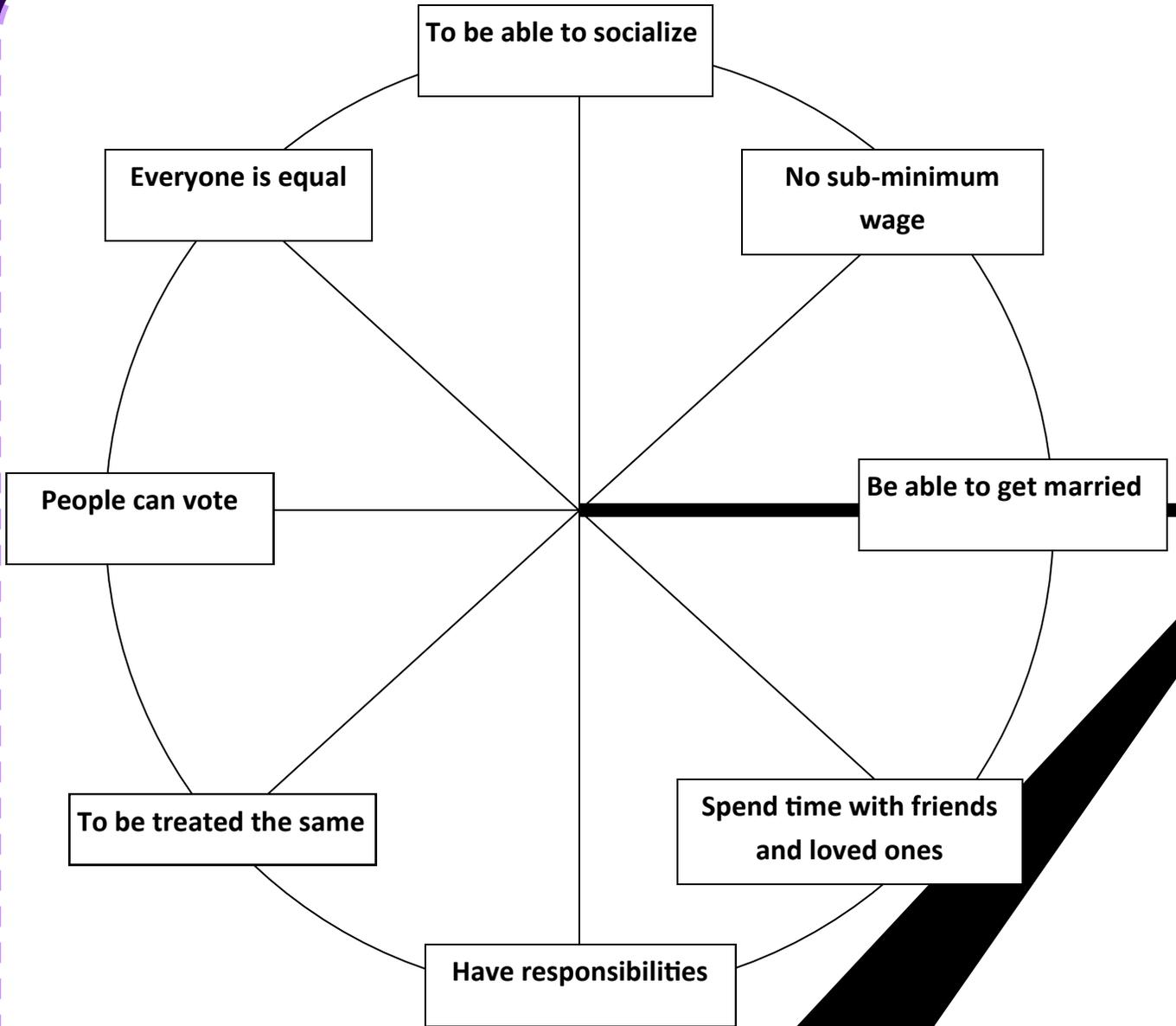
- People with disabilities can work and live in the community on their own.
- Being treated the same way you would want me to treat you.
- People with disabilities can speak up for ourselves.
- That ALL people have an education.
- Everyone is equal.
- Being nice to each other.
- Self-advocates being able to attend the same events as their friends.
- Being able to get your driver's license.
- To choose what you want to wear, what to watch on TV, what time to go to bed, to talk on the phone when you want to.
- NO INSTITUTIONS
- To be able to be a part of a self-advocacy group!



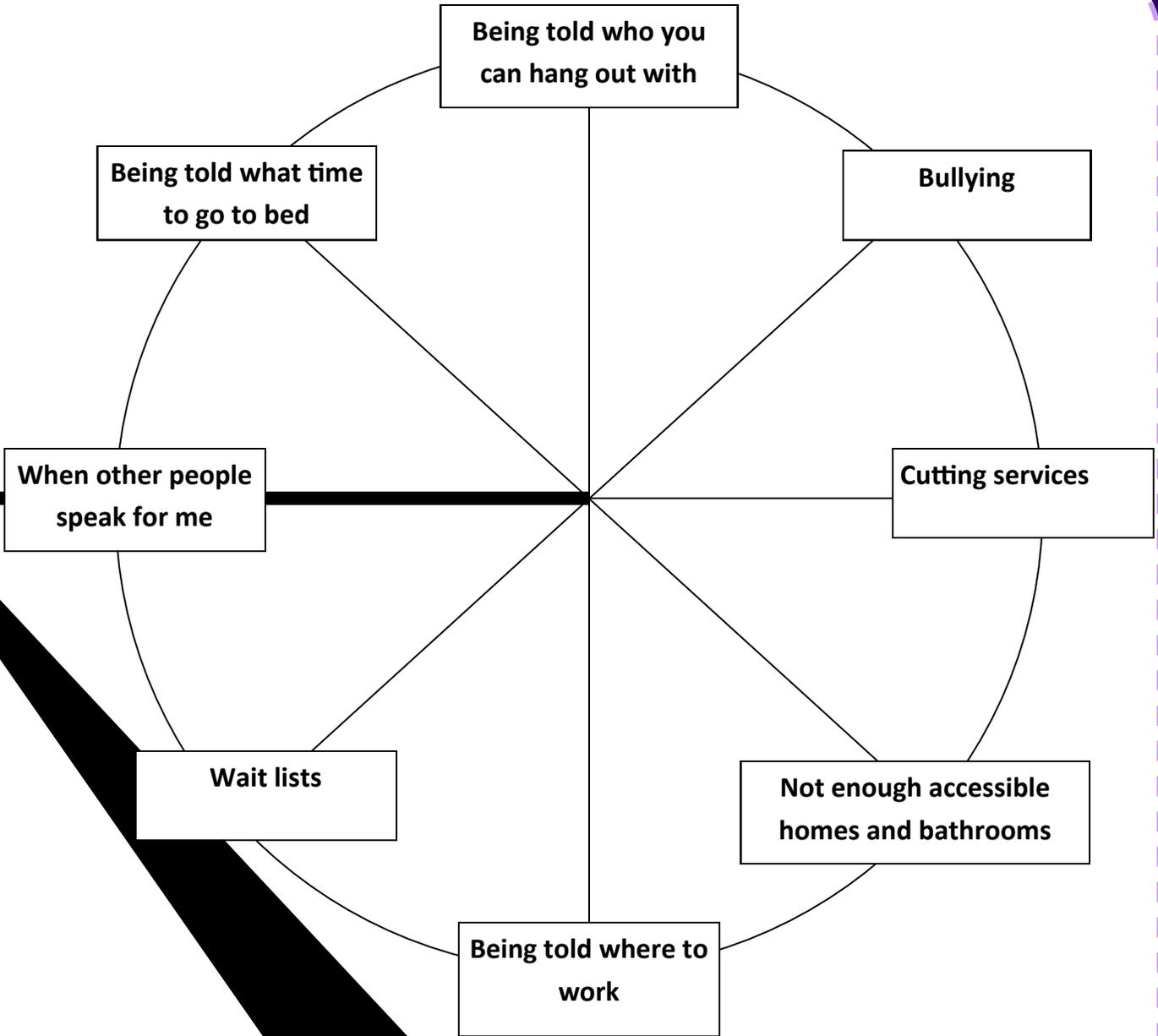
## What is NOT Fair?

- Not including people with disabilities in events, including sporting events.
- Not having enough help in school when needed.
- Having to give my service coordinator a complete day's notice to have friends over.
- Policy change: The legislature is making decisions without giving self-advocates and others time to provide feedback on proposed changes that will affect our lives (Maine).
- Making fun of people or being made fun of.
- To be treated differently.
- To be told you can't have sex, get married, or have children.





What is fair?



What is NOT fair?

## 'R-word' on its way out of Iowa's laws



No Iowa legislators disagreed with the idea of striking the phrase “mental retardation” from most places in state law.

The House voted 92-0 Tuesday to replace the phrase with “intellectual disability,” after hearing complaints about how the word “retarded” has become a common insult that wounds disabled people. The Senate previously voted 50-0 on the same bill, Senate File 2247. It now goes to Gov. Terry Branstad, who has indicated he supports the move.

Several other states and the federal government have made similar changes. Activists nationally are urging Americans to quit using the words, and they say the government shifts set a good example.

“I don’t think in my time here that I have worked on legislation where changing two words in the Iowa Code has meant so much to so many people,” said Rep. Lisa Heddens, an Ames Democrat whose 17-year-old son, Paul, has Down syndrome.

Rob Fisher, 33, of Waterloo was thrilled to hear that the bill had passed. Fisher, who has cerebral palsy and a mild intellectual disability, knows that people will still be allowed to say the word “retarded.” But he hopes the unanimous action makes Iowans hesitate before tossing it as an insult. “When people use that word to each other, they don’t mean to be mean,” he said. “They just are not thinking.”

The House vote came on the day when Special Olympics participants visited the Capitol to lobby in favor of the measure. One of the participants, Tomi DeGrado, 19, of Marshalltown, said most people who misuse “retarded” aim it at their friends instead of specifically at disabled people. “I think they’re just fooling around,” she said, but they wind up hurting people like her.

DeGrado’s state representative, Democrat Mark Smith, was in the House balcony with her during the vote. When his name was called, he raised a finger to show he supported the change.

DeGrado’s mother, Kay, expressed hope that most Americans eventually would quit using the “r-word.”

“Change is slow,” she said. “I grew up in a time when the ‘n-word’ was common, and now you hardly ever hear it.”

The bill would remove the word from most places in state code, but would leave it in a few spots to reflect the precise wording of medical diagnoses. However, that also could change as national psychiatric definitions are updated.

*Source: <http://blogs.desmoinesregister.com/dmr/index.php/2012/03/06/bill-striking-retardation-from-iowa-law-passes-legislature-goes-to-governor/>.*

## Equal Employment for Persons with Disabilities

Written by Max Barrows



In the disability rights movement, sheltered workshops and the sub-minimum wage are HUGE topics. I am going to share what I hear from Self-Advocates I've spoke to as SABE Vice-President. Across the country, persons with disabilities say that sheltered workshops have taken a lot away from them. On a personal level they have said their lives have been robbed from them. They lost the opportunity to be more included in their community. They lost a chance to broaden their capabilities in a real work environment. They also lost the chance to build other social connections beyond just persons with disabilities and staff.

An important value for persons with disabilities is to have real jobs with real pay. A real job is when you work in the community alongside persons without disabilities. Real pay is when you are paid what you're worth in a specific job setting, a job that fits your abilities. This never includes being paid a sub-minimum wage.

You may hear people say that individualized supported employment is too expensive. Well, this may sound true but it is NOT! Sheltered workshop programs cost too much money to run. Maintaining and owning buildings is expensive. Management of a sheltered workshop comes with high salary. All this money could be used for better outcomes such as supported employment.

Another myth is that people in sheltered workshops would like to stay in them. There is fear among people in sheltered workshops that they may lose their friends. Well done conversions to supported employment provides for much better ways to make good social connections. Despite these fears, research shows that the people in sheltered workshops want to work in the community.

Despite the evidence that including people with disabilities through support employment is a better way, why are we not moving fast enough toward this model? We need more people to look into what doesn't work about sheltered workshops. My perspective is this is a civil rights issue. It's all about dignity and respect. It's not just about building self-confidence, but also getting people to see our abilities to work. We should live in the community, have a job, be self-employed (or even run your own business), and also pay taxes.

Involvement in our economy is a real important part of true inclusion. We need to be seen as givers, not just takers!

## Texas Advocates Roundup – A Big as Texas Success



*States all over the country have successful statewide conferences. Read about the recent conference in Texas.*

Over 450 self-advocates and allies attended the 2012 Texas Advocates Conference in Grapevine, Texas, July 27-29. After a fun night at the Austin Ranch two stepping, the conference got down to business with a motivating key note speech from national self advocate leader, Nancy Ward and a warm welcome from the Texas Dept. of Aging and Disability Services Commissioner, Chris Traylor. Self Advocates chose from workshops led by self-advocates on topics such as: Legislative Advocacy, Relationships, Voting, My Medicaid Matters, Consumer Directed Services, Self Advocacy in Action, Education after High School, Employment and Money Management. The Texas Advocates Board adopted a new position statement on minimum wage: It is the position of Texas Advocates that all people who are employed should earn a fair and equal wage for all work performed, without exception. A fair wage is defined by Texas Advocates as at least minimum wage.

Texas Advocates recognized self advocates for their volunteer work, employment success, chapter merit and advocacy and gave a special award to Texas Representative John Davis for his support of competitive employment for people with disabilities.

*Contributed by: Rona Statman*

## **SABE Project Vote Does the National Self-Advocacy Conference** **Written by Tia Nelis**

SABE Project Vote is really excited this year about being a big part of the National Self-Advocacy Conference in Minneapolis, MN. We will be involved in many different things (keynotes, workshops, games, prizes) to help you vote and to make your voice heard. Our goal is for politicians who make decision about our lives to “Feel the Power of the Disability Vote”. Come to our booth and make sure you are registered to vote, if not we will get you registered, and learn how to use the newly updated [www.govoter.org](http://www.govoter.org) website.

The most exciting part is that we will be collaborating with Clemson University, South Carolina to use a voting machine they have designed to be accessible for ALL people to use. The SABE membership will elect their national officers for the SABE Board of Directors using this NEW voting machine. Eight students and staff from Clemson University will teach us how to use this equipment as we cast our ballot. Also, you will be asked what you think of the voting machine, so they can see how well it works and if any improvements need to be made. We will play a major role in creating a voting machine that every citizen in the United States will use some day. Join us and be a part of history in the making!

## **SABE Project Vote Collaborates with National Disability Rights Network** **Written by Tia Nelis**

Michael Bailey from the National Disability Rights Network (NDRN) will be one of the keynote speakers at the National Self Advocacy Conference. He is wonderful speaker and really believes in making things happen by helping people with disabilities make their dreams come true and make sure their rights are not taken away. His daughter, Eleanor, will be attending the conference. Eleanor has a disability and is excited to learn about Self-advocates Becoming Empowered, attend workshops, to make some new friends and hang out with old ones.

Over the years, SABE Project Vote has partnered with NDRN on grants around voting. This year we have submitted another grant to continue working together. This partnership has been a great way to teach people with disabilities about Protection and Advocacy (P&A) organizations and for Self-Advocacy Groups to teach P&As about self advocacy. SABE is excited about working with Michael and others in the NDRN around voting and other projects. Our partnership on these projects has given us a chance to work and learn from each other. Keep your fingers crossed that we get this new grant around voting and more projects in the future!

## **The National Forum on Disability Issues- September 28th, in Columbus, Ohio**



The National Forum on Disability Issues is an historic nonpartisan event. The forum will focus on the disability positions of the 2012 Presidential candidates. Both President Obama and Governor Mitt Romney have been invited. Candidates for the U.S. Senate seat from Ohio will also be invited to participate. The candidates will be given the opportunity to provide their positions on a wide variety of disability issues directly to the disability community.

The National Forum on Disability Issues will be streaming the event "live" via the Internet. In many cities across the United States, organizations are planning webcast "viewing parties." Why not contact your local groups like the DD Council, UCEDD, P&A, Sibling Groups, local Arcs, or any other self advocacy, professional, or community groups to host a party. Go to [www.nfdi.org](http://www.nfdi.org) to register in person or online for the event!

SABE President Betty Williams and three Project Vote staff (Nancy Ward, Tia Nelis, and Essie Pederson) will join the over 500 Ohio voters by attending the forum.

*Contributed by: Essie Pederson*

# WHAT IS SELF-DETERMINATION AND WHY DOES IT MATTER IN YOUR LIFE?



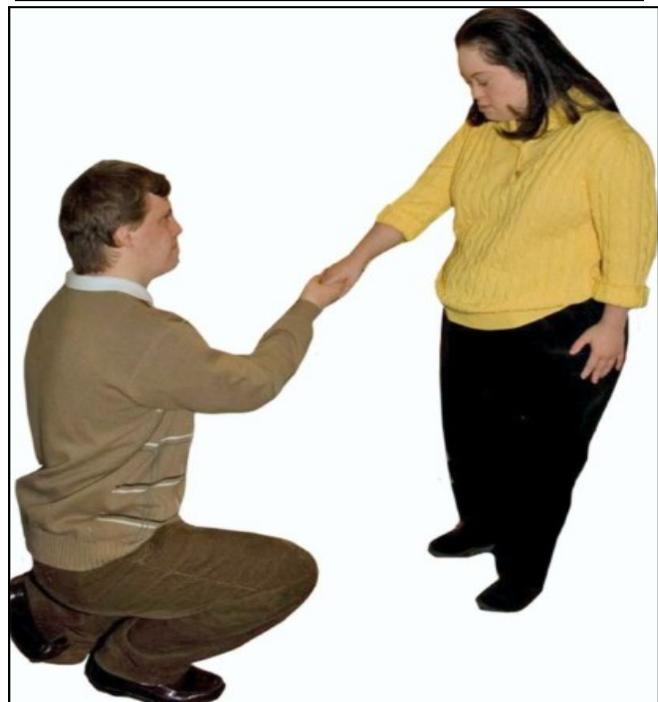
MY PLAN, MY LIFE

SELF-ADVOCACY



EMPLOYMENT OPTIONS

YES, WE CAN!!



## WHAT IS SELF-DETERMINATION?

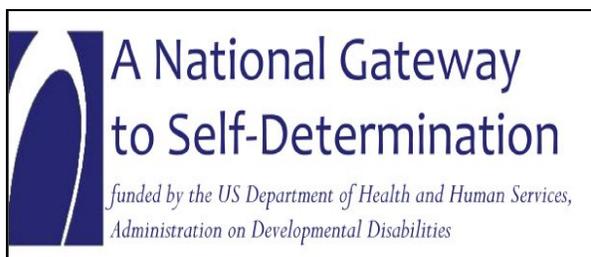
**“Self-determination is speaking up for our rights and responsibilities and empowering ourselves to stand up for what we believe in. This means being able to choose where we work, live, and our friends; to educate ourselves and others, to work as a team to obtain common goals; and to develop the skills that enable us to fight for our beliefs, to advocate for our needs, and to obtain the level of independence that we desire.” (Self Advocates Becoming Empowered, 1996)**

## WHY IS IT IMPORTANT?

People who are self determined know what they want and how to get it. They choose and set goals, then work to reach them. They advocate on their own behalf, and are involved in solving problems and making decisions about their lives.

Want to learn more or share your stories about Self-Determination?

Visit [www.aucd.org/ngsd](http://www.aucd.org/ngsd) OR [www.sabeusa.org](http://www.sabeusa.org)



SABE and statewide self-advocacy organizations were asked “What are your states proud of doing for self-advocacy in the past two years” and “What are some of your biggest changes or challenges since the self-advocacy summits”? These are some of the responses...



## People First of Alabama

We're proud of:

- People First OF Alabama led the charge in CLOSING INSTITUTIONS in Alabama since 1996. The last one closed in December 2011.
- Passed a Respectful Language Bill and advocated for the removal of the “R” word from the state department providing services to individuals with developmental disabilities.
- One of the oldest self-advocacy organization in the nation. Started in 1987.

**Biggest Change Since our Summit:** State team met and supported People First of Alabama in funding a meeting to work on a new strategic plan.

## Florida Grassroots Self-Advocacy

We're proud of:

- There are now 12 groups with 241 members.
- Advocacy activities have included:
  - a statewide voter registration campaign
  - legislative advocacy in connection budget cuts
  - conducting anti-bullying workshop in our communities and schools
- Did board training, developed bylaws and seating of new board members



## People First of Missouri

### We're Proud of:

- Worked to close an institution in Nevada, Missouri.
- Took a stand to get a landmark decision by CMS that prohibits the use of waiver funds to pay staffing costs for individuals living in these institutions.
- 10 year effort to get the state to change their name to the Division of Developmental Disabilities.
- Advocated for funding for people on the Wait List which has resulted in a new Waiver in Missouri called the Project of Hope.
- Collaborated with others to get an Omnibus Bill passed that included requirements for state government to use People First Language.



**Biggest Change Since our Summit:** There is more cooperation and communication between the State Partners and a more open and progressive attitude that is being shown by the Department of Mental Health.

## Self Advocacy Coalition of Kansas



### We're proud of:

- Self Advocacy Coalition of Kansas worked with advocacy partners to pass Employment First Legislation.

**Biggest Change Since Our Summit:** Collaboration with the Disability Rights Center and UCEDD.

## Self Advocates of Indiana

### We're proud of:

- After the 2008 National Conference hosted by Self Advocates of Indiana.
- We got rid of the R word from our DD commission name.



**Biggest Change Since our Summit:** Self Advocates of Indiana received a 2 year grant to work on employment issues.

## Green Mountain Self-Advocates (Vermont)



### We're proud of:

- Took the lead in getting Vermont's Respectful Language Bill passed as a member of Vermont Coalition for Disability Rights.
- Continue to do peer-facilitated trainings using our curriculums on...
  - ◆ Sexuality Education for People with Developmental Disabilities
  - ◆ Recognizing and Responding to Abuse
  - ◆ Getting Your Message Across: Making Communication Cognitively Accessible
- Working with Think College Vermont - a great example of full inclusion

**Biggest Change Since our Summit:** Completed a training of trainers to do more Disability Awareness activities in schools. Held meeting with the Department of Education to get them on board.



## Oklahoma People First

### We're proud of:

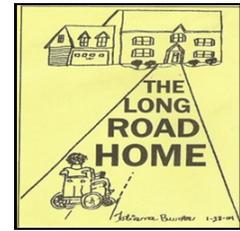
- Oklahoma has developed a partnership between the DD Network, and the private sector to help promote the continued self-advocacy movement in Oklahoma
- Nancy Ward and Dee Banta, President of Oklahoma People First presented the first cross-disability Project Vote Training. We invited people from Independent Living Centers, people with cognitive disabilities and anyone interested in participating in the cross-disability training.

**Biggest Change Since our Summit:** Through the partnership with the DD Network we are addressing how the state of the economy is impacting funding for self-advocacy organizations. We are also figuring out ways to recruit new advisors so chapters will have the support that they need.

## People First of Georgia

### We're proud of:

- Long Road Home is a week of events leading up to the anniversary of Olmstead on June 22. The events bring public awareness to the decision. We want all people freed from institutions across the USA so they can live a meaningful quality of life in their community of choice.
- In 2011 we had our first Long Road Home Event in South Carolina. People First of Georgia hopes to expand Long Road Home nationally and has set up conference calls for state groups to come together to plan.



**Biggest Concern Since our Summit:** Georgia will have no funding for Region 6 rep to get to board meetings after March.

## Our Voices Count Too (South Carolina)

### We're proud of:

- Our Voices Count too reorganized and came up with goals for 2012
  - ◆ Transportation
  - ◆ Employment
  - ◆ Public speaking
- Developed several collaborations for educating community



## People First of Louisiana

### We're proud of:

- Working on becoming a separate organization and organizational structure
- Developed a legislative and policy agenda
- Asked for input on policy in Louisiana
- Received awards and recognition
- Conduct Ask Me! interviews





## Self Advocacy Association of New York State

### We're proud of:

- Advocated for NY State to apply for a Federal 1115 Waiver to increase amount of choices and options for people to live, work and be part of their communities.
- Members of SANYS have been on all committees related to the waiver development and planning. SANYS organized self-advocates and family members to develop recommendations about individualized services.

**Biggest Change Since our Summit:** SANYS has made more efforts to reach out and partner with other groups of people with disabilities in our state. We have shared information with the ILC's about the 1115 Waiver and are helping the ILC's to promote the Community Choice First 1915K Waiver, which could benefit many NY residents with disabilities by moving out of institutional settings into the community.

## Speaking Up for Us (SUFU)- Maine



### We're proud of:

What are your states proud of doing for Self-Advocacy in the past two years?

- Woot! Woot! Maine passed a Respectful Language Bill removing the R word from all past, present, and future state statutes.
- Self advocates spoke at schools around the state to educate students about bullying by sharing their stories.
- Self-advocates wrote letters to Legislators, attended rallies, testified on bills and many met their legislators.

**Biggest Change since Our Summit:** Work is ongoing on transportation and employment, however, the biggest changes in Maine have been in this state's leadership, turnover in management and staff of the former Department which is now being merged with the Office of Elder affairs has resulted in SUFUs focus on developing new relationships within the new Department..



## People First of Montana

### We're proud of:

- Our campaign to eliminate the marriage penalty is used across the country. We have a video educating people about this issue and an on-line petition.
- Working on getting people out of sheltered workshops and getting their independence.

**Biggest Concern:** We need funding to support groups getting together from across the state.

## Texas Advocates

### We're proud of:

- Passing House Bill 1481 – The Respectful Language Bill
- “Get the Power! Self-Advocacy is the key to Independence” Video and Training Guide
- Save Our Services Letter Writing Campaign
- My Medicaid Matters

**Biggest Concern:** We lost our funding from the DD Council but now we have a contract again.



## Self-Advocacy in Washington State

### We're proud of:

- SAW and People First of Washington are each working with high school students to develop skills needed for work and life after they leave school. This includes participating in their IEP's, developing resumes, learning to be safe in their communities, use transportation and develop leadership skills in their communities.
- Washington State held a special legislative session in November 2011 to address the significant budget deficit faced by the state. Many self-advocates attended a rally and candlelight vigil on November 28, 2011 to express how dangerous, even life threatening the proposed budget cuts would be.



## Self-Advocacy in Washington State



### We're proud of:

- SAW and People First of Washington are each working with high school students to develop skills needed for work and life after they leave school. This includes participating in their IEP's, developing resumes, learning to be safe in their communities, use transportation and develop leadership skills in their communities.
- Washington State held a special legislative session in November 2011 to address the significant budget deficit faced by the state. Many self-advocates attended a rally and candlelight vigil on November 28, 2011 to express how dangerous, even life threatening the proposed budget cuts would be.

## Arkansas People First

### We're proud of:

- Mock legislative session on full participation
- Passage of Respectful Language Act of 2007 and Act Eliminating the R-word in 2009
- 10 state conferences with over 100 people at each
- Support from DD Network (UCEDD, P & A, and the DD Council) and the state DD agency
- Given more people a voice and supported people to become their own guardians and live where they choose
- Reaching my own greatness training for DSPs



**Biggest Change Since our Summit:** Our goals include: to determine and secure local resources to support local self-advocacy chapters that already exist by working with our DD network to get more resources for local chapters that are meeting. We plan to maintain this team to serve as a statewide alliance to further the efforts of self-advocacy in Arkansas. We are also working to promote positive attitudes and perceptions of Arkansans with DD by planning an R-Word Rally.

## Advocates in Action (Rhode Island)

### We're proud of:

- The Leadership Series
  - ◆ People with a disability, support staff and family members apply to join
  - ◆ Starts in September and meets twice a month
  - ◆ Formal graduation ceremony in June
  - ◆ Graduates return as Mentors for new students
  - ◆ Includes topics such as:
    - ◇ Voting
    - ◇ About Government
    - ◇ Decision Making
    - ◇ Participating in Meetings
    - ◇ Future Planning
    - ◇ Letter Writing/Advocacy



**Biggest Concern:** Our biggest concern is the support for self-advocacy and the fact that the need for self-advocacy is going up, and the funding is going down. We get almost 100% of our operating funds from the State of Rhode Island through the Department of BHDDH. (Behavioral Health, Developmental Disabilities and Hospitals)

## People First of Arizona

### We're proud of:

- Self-advocates from People First of Arizona, Self Advocacy Coalition of Arizona and Youth Action Council of Arizona were invited to the planning committee of Arizona Developmental Disabilities Planning Council and provided input to their strategic planning priorities. As a result, Southwest Institute for Families and Children was awarded a grant to teach about non profits and self advocacy using technology. In return, the training will strengthen the self-advocacy movement in Arizona and potentially around the country.



## Advocating Change Together-ACT (Minnesota)



### We're proud of:

- We are proud that we are hosting the 2012 SABE conference in St. Paul! We have many groups planning the conference. Self-advocates are building skills and leadership by putting on this big conference. Provide link when ready to SABE newsletter article about the conference.
- We are proud that the Minnesota Legislature passed a resolution that apologized to people who received mistreatment while living in state institutions. Self-advocates lead the effort to get the apology. We had four community events honoring former state hospital residents. Legislators read the apology at each event. <http://www.accesspress.org/2010/12/former-institution-residents-hear-long-awaited-apology/>
- We are proud of our leadership in educating people about the Convention on the Rights of Persons with Disabilities (CRPD). It is a United Nations treaty that says people with disabilities, all over the world, should have the same rights as everyone else.

**Biggest Change Since our Summit:** The ADD summit helped Minnesota see that we all need to be part of the machine that supports self-advocacy. The summit helped us make stronger connections with our DD council, our Department of Human Service and our allies at the University of Minnesota.

## People First of New Hampshire

### We're proud of:

- Institutions: Close Them! is a film by members of People First of New Hampshire to help send the message that all institutions must be closed. Featured in the film are five members of People First of New Hampshire who had lived at Laconia State School and Training Center in Laconia, New Hampshire.

<http://www.peoplefirstofnh.org/institutionsclosethem.htm>

**Biggest Concern:** The state cut too much of People First of New Hampshire's funding eliminating their only full-time employee. The organization has lost its wonderful coordinator because of the cuts.





Autism NOW is a project SABE is doing with The Arc of the United States & others

[www.autismnow.org](http://www.autismnow.org)

# Recordings of Calls & Webinars On-line

Each month SABE has been holding free calls and webinars. If you missed them, you are in luck because you can still listen to the calls and get a copy of the slides used for the webinar. Go To



<http://autismnow.org/what-we-do/webinars/>



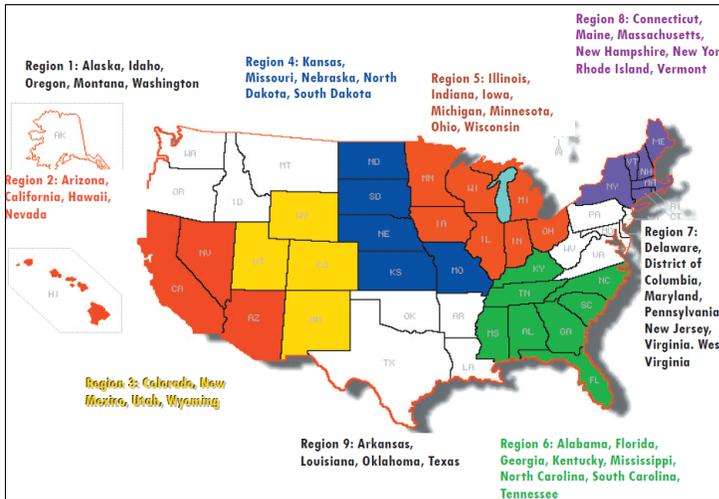
SABE members have written 20 BLOGS about living life with autism. Go to

<http://autismnow.org/blog/>

## The SABE Autism NOW team has new Self-Advocacy Tools on:

- A Short History of Self-Advocacy
- Advice for Allies, Advisors and Support Staff
- Equal Employment for Persons With Disabilities
- How To Start and Run Your Own Self-Advocacy Group
- Including Members Who Use Alternative Ways To Communicate
- Making Meetings Make Sense
- Presuming Competence

Date Recorded	Topic
11/15/2011	Transition to Adulthood
12/6/2011	Speaking on a Big Stage: Presenting at a Conference!
1/24/2012	Allies and Advisors
2/21/2012	Converting Sheltered Workshop to Programs that Find People Real Jobs for Real Pay
2/28/2012	Is Voting Important to You!
3/27/2012	Making Information Accessible
4/10/2012	People Taking Responsibility for Advocacy in their Lives
5/22/2012	Staying Safe in the Community
6/12/2012	How To Date Like A Pro
7/10/2012	What Is This World Coming To? The Use of Medical Procedures that Violate Civil Rights
8/7/2012	Sex and Relationships: How Do I Figure That Out?
9/18/2012	President Obama's National Council on Disability: Report on Sheltered Workshops
9/25/2012	Learning to Drive



Having trouble remembering which region you are in or do you need to get in contact with your regional representative? Here is a quick and easy way to get connected! The next SABE Nation Newsletter will have an updated Regional Representative list after the National Conference in Minnesota.

#### Region 1

	<p><b>Jason Billehus</b>          Email: coconutman1971@yahoo.com          Cell: (406) 880-1975  <b>Montana</b></p>		<p><b>Jim McNemara</b>          Cell: (360) 434-6191  <b>Washington</b></p>
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#### Region 2

	<p><b>Ryan Duncanwood</b>          Email: ryand75@aol.com          Phone: (530) 221-8770  <b>California</b></p>		<p><b>John Britton (Treasurer)</b>          Email : bigturbo39@hotmail.com          Phone: (480) 785-0171  <b>Arizona</b></p>
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#### Region 3

	<p><b>Vicki Wray (Secretary)</b>          Email: vickiwrap@gmx.com          Phone: (303) 534-0681  <b>Colorado</b></p>		<p><b>Bryon Murray</b>          Email: reg3sabe@hotmail.com          Phone: (435) 722-7590  <b>Utah</b></p>
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#### Region 4

	<p><b>Cathy Enfield</b>          Email: mswings9@comcast.net          Cell: (816) 718-0419  <b>Missouri</b></p>		<p><b>Bill Story (Sergeant At Arms)</b>          Email: billstor@aol.com          Cell: (913) 237-5486  <b>Kansas</b></p>
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### Region 5

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### Region 6

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### Region 7

<p><b>Currently Vacant</b></p>	<p><b>Currently Vacant</b></p>
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### Region 8

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