State Name: Florida

**Organization Name:** **FLSAND**

Demographic survey from Survey Monkey This is the link to the survey. Https://www.surveymonkey.com/results/SM-G6V5BMC8/

![C:\Users\Juliana\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\18CRGSBE\MC900388914[1].wmf]()**Mission statement**

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| FL SAND is a statewide association led by Self-Advocates who are united and active in speaking up for themselves, promoting rights, advocating for system change and creating community inclusion and awareness of its members. |

**Our History**

FL SAND started in 2006

FL SAND has a statewide board with 12 members

FL SAND has 12 functioning groups in Florida,

(1 group that will get restarted in 2014 and 3 more groups added by the end of 2015 to total 16 groups by 2015.)

**(SCOTT Analysis )**

![C:\Users\Juliana\AppData\Local\Microsoft\Windows\Temporary Internet Files\Content.IE5\18CRGSBE\MC900368302[1].wmf]() **Strengths:** Make a list of the things you are most proud of:

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| * Arts In Action Consulting
* Corporation status
* In the process of becoming a 501C(3)
* The funding from The Florida Developmental Disabilities Council
* The existence of a statewide network
* The existence of a great website
* The Florida Self-Advocacy Alliance
* The social media presence of FLSAND
* Legislative advocacy of the organization
* Self-Advocate led organization
 |

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**Challenges:** Make a list of your challenges and barriers:

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| * Access to transportation to local meetings
* Access to funding for transportation for meetings
* Limited organizational training for fund raising, member recruitment, etc.
* Limited access by some members to technology
* Limited access by some members to technology training
* Difficulty with cross disability membership/the disability hierarchy
* Low expectations by some of the Allies in the movement
 |

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**Opportunities:** Make a list of your resources: people, partnerships and money.

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| * Amanda Baker
* Amy Woodward
* Disability Right Florida
* Program Design
* Ongoing funding
* The involvement in The Southern Collaborative
* The Florida Developmental Disability Council
* Corporate sponsorship
* Grace Ann
* Phoebe Ezell
* The board of directors
 |

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**Threats and Trends:** List the problems that you do not control that keep you from accomplishing your goals

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| * The wait list
* The amount of funding that we receive
 |

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State Technical Assistance Project Work Plan

**Goal: Develop and Implement a State Technical Assistance Needs and Plan to strengthen the organization**

**Measurable Outcome(s): Participating State Self Advocacy Organizations develop, implement and paid monitor an individualized plan for strengthening their organizations and local groups capacity to run their organizations through partnerships with SABE, DD Network, and community organization**

**State Name:** **FLSAND**

| **Objective** | **Action Steps** | **1\*****October-December** | **2\*****January-March** | **3\*****April-June** | **4\*****July-September** |
| --- | --- | --- | --- | --- | --- |
| **To Develop or Enhance partnerships with DD Partners in your state** | 1. **Host a retreat to identify ways and timeframes on activities that you can work together on**
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| **Increase connections to the grassroots to promote self advocacy efforts** | 1. **Host 2 per quarter (8 per year) Grassroots Events with a partner to promote one or more of the issues identified in the needs assessment: Employment First/voting rights/human rights/self advocacy membership recruitment of Individuals with Disabilities, Olmstead, Marriage Penalty, Community Living, Transportation, Affordable Housing, relationships**
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| **Enhance the state leaderships skills in providing peer to peer technical assistance in their state and the region** | 1. **Participate in Quarterly Advisory Committee meetings for OCSS**
2. **Attend Face to Face Meetings and the Webinar**
3. **Present on at least one OCSS Webinar**
4. **Submit at least 2 blogs or Vlogs on issues of concern**
5. **Participate in OCSS Webinar on issues**
 |  |  |  |  |
| **Establishment of state structure to maintain connections with grassroots** | 1. **Develop a strategic plan and funding (financial plan) for a state structure that supports grassroots issues**
2. **Secure at least one grant per year with the support of your partners**
3. **Complete 501 C 3 application**
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