SABE Board Meeting

July 8, 2016
SABE Board Meeting
Orlando, Florida

Attendance: Officers
Tia Nelis – President Illinois
Cathy Enfield – Vice President Missouri
Chaqueta Stuckey – Secretary South Carolina
Ryan Duncanwood – Treasurer California
Darren Morris – Sgt. at Arms Alabama

Members:
John Britton Arizona
Max Barrows Vermont
Dee Bantu Oklahoma
Jason Billenhaus Montana
Carrie Varner Minnesota
Anne Frecht Massachusetts
Teresa Coleman Georgia
Gary Rubin New Jersey
Vicki Wray Colorado
David Taylor, Jr. North Carolina

Support & Allies
Juliana, Glenda, Vicki, Essie, Bill, Richard, Colin, Judy, Nancy, Bernard, Charlotte, Teresa
Cathy Enfield called the meeting to order. Introductions were given from each member. The OCSS (Our Community Standing Strong) project report was provided by Chaqueta Stuckey (see attached report). Videoblogs from various states were shared. All members were reminded to utilize technology handbook. Videoblogs are being produced to link to the technology handbook. Essie mentioned that Ohio Council of Developmental Disabilities Technology Task Force group would like to partner with SABE on extending the handbook. Technology video from N.E.A.T was also shared.

Go! Poland

Tia Nelis encouraged SABE to go to regional members across the country. SABE international work with Poland is moving forward. The survey results from US to Poland self advocacy project has lead to a key note presentation provided by SABE as it relates to partnerships. Preparing for the presentation will be challenging due to terminology being sensitive. For example, we might say “group meeting”, they may say “people meeting”. Information is being prepared for Poland conference and will be forwarded in advance for interpreters to make any necessary adjustments for communication. Max Barrows informed members that Poland Self Advocates had presented to Vermont in the past. International countries are interested in working more with states in the US. Poland has placed special emphasis on how siblings are working together in US with regards to self advocacy. Poland finds it fascinating that siblings are supporting each other as parents start to see changes in their lives that impact their abilities to be as involved with their sons/daughters. The international connection is an awesome collaboration for SABE. The CosaVo partnership was also another great connection for SABE.
Tia explained a new grant opportunity. There is a RFP grant proposal that SABE will take application. However, there are many others who are vying for the same grant opportunity. SABE is creating a uniquely formed collaboration with others who have vested interest in the self advocacy movement. These players will make things come true. SABE will be in charge of the grant. SABE’s role will be compared to person centered planning concept.

To motivate members to the grant opportunity, Tia’s message to members was chanted as, “when we get the grant”.......not “if we get the grant.......” This chant was said throughout the duration of the meeting. Members were encouraged to work hard towards this opportunity. The grant application is due July 25, 2016. An advisory board will be developed, a super pack website, and premiere materials must be apart of the package to make this opportunity full inclusion for SABE. However, only members who have time to work on this grant should be involved. If your schedule does not permit your undivided attention, don’t offer to be on this particular advisory board. Everyone can still help, even if they are not officially named as a participant of the advisory board. If you join in on this advisory board, and cannot commit or join the calls, SABE will have to replace your name on the roll. Each member will be given a notebook for responsibilities. This grant is going to pull people together...SABE cannot do this alone. This will be the BREAKOUT ADVISORY BOARD. Ideas that the advisory board will commit to: guidelines for mini fellowships, organize policies, website clearinghouse, documentation & dissemination, research linkage with other TA grant participants, civil rights research, development of tools, managing calls, evaluations, and much more. When this opportunity happens, people can see what a self advocate can do. When we get this grant, we will do our best! We want to show we can be responsible.
Each member was asked what he or she add to the self advocacy movement

Vicki Wray..............Leadership
Gary Rubin..............Listening, setting goals & coming together as one
Dee Bantu..............Stronger leader in government
Teresa Coleman.......Volunteering
Anne Frecht..........Training & Development, self direction & determination
Darren Morris.........Encouragement to others to speak up and make a difference; teamwork
Cathy Enfield.........Awareness & Information
Chaqueta Stuckey.....Believing in movement & getting others on board
Ryan Duncanwood...Working hard, strong leader
Carrie Varner.........Speak to support others; step on toes if needed
Jason Billehus.........Leadership
Max Barrows.........Anything & Everything
John Britton.........Helping others understand SA
Bernard Baker.........Teaching the history of movement; support
David Taylor, Jr......Employment & Housing
Nancy Ward..........YOUTH

Everyone has different strengths, abilities and talents. We all should be proud of ourselves. We can show others that we are GREAT. When we get this grant, we are going to work together as a team.

Together we can make an impact – WE CAN DO IT!
Grass Roots

Members Present: Darren Morris, Anne Frecht, Jason Billenhus, Teresa Coleman, David Taylor, Jr.
Support: Glenda Hyman, Judy Taylor, LaShandra Hines

The grassroots committee has a standing order to make contact with self advocate groups in the location that a board meeting is held and invite them to a portion of the meeting and dinner/lunch date to share information about SABE. This will be done effect October 1, 2016. We plan to have self advocates from Vegas visit with SABE.

Teresa
- Georgia state conference will be held in August, Jekyll Island. “Q” will be guest speaker and represent OCSS/SABE
- Georgia has developed a new self advocacy group in Stone Mountain
- Georgia has over 700 self advocates involved in groups

Ann
- Mass has a new training curriculum, “Choice & Control” being shared throughout the state
Jason

- Montana is working hard to reach out to all part of Montana to provide information about SABE. He is also trying to make connection with California and will reach out to Ryan for assistance for contacts.

In an effort to energize and motivate grass root members as well as others in the movement, we have created a chant for you to share and consider doing with your region.

SABEUSA.org – Let’s hear it again!

Finance Committee Report

7/7/16

Attending: Ryan Duncanwood, Darrell Burton, Vicki Hicks Turnage, Mike Smith. Juliana Huerena
Bank Statements and Financial Statements:

Committee reviewed financial statements from October 1, 2015- June 30, 2016.

**June 30, 2016**

<table>
<thead>
<tr>
<th>Assets</th>
<th>Balances</th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash (Money in Bank)</td>
<td>99,834</td>
<td>58%</td>
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</tr>
<tr>
<td>Accounts receivable</td>
<td>73,027</td>
<td>42%</td>
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<tr>
<td>Total</td>
<td>172,861</td>
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</table>

![Pie chart showing assets breakdown](chart.png)
SABE
Balance sheet
June 30, 2016

Liabilities and equity

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable (What we owe to others)</td>
<td>23,171</td>
<td>13%</td>
</tr>
<tr>
<td>Equity (Money we have)</td>
<td>150,193</td>
<td>87%</td>
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</table>
SABE
Financial report
July 2015-Jun 2016

<table>
<thead>
<tr>
<th></th>
<th>Revenue</th>
<th>Expense</th>
</tr>
</thead>
<tbody>
<tr>
<td>Project Vote</td>
<td>95,500</td>
<td>70,746</td>
</tr>
<tr>
<td>U of Mass Employment</td>
<td>10,000</td>
<td>2,750</td>
</tr>
<tr>
<td>Our Community Standing</td>
<td>99,474</td>
<td>96,131</td>
</tr>
<tr>
<td>Technology Handbook</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>SABE</td>
<td>16,503</td>
<td>31,225</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>221,477</strong></td>
<td><strong>200,852</strong></td>
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</table>
In addition, the committee reviewed bank statements and detailed revenues and expenditures from April, 2016-June 30, 2016 for SABE, Project Vote and Our Community Standing Strong and recommended adjustments to Darrell Burton, Financial Advisor. Adjustments included recoding of some expenses to the correct class. Discussed the need for an additional debit card (s) for use for travel, hotels and other expenses for SABE and Grant. Recommended that we ask for one additional debit card for Juliana as she is managing travel.

During the review of accounts receivable the Committee also recommended that Darrell Burton follow up with the University of Minnesota regarding invoices for the self advocacy grant.

Citrix
Juliana spoke with Citrix regarding the transfer of our account. It appears if we terminate our current account we will lose all of our webinar recordings. She is in process of discussing other options with the representative. We have one additional option; we could use SWI’s tech soup account and pay 350 for use. Go to meeting for up to 25. We are also investigating downloading audio from webinars and then we can change to our tech soup account, which would only costs about $750.

Miscellaneous:

Incorporation Fee:

Darrell has updated status. He also recommends that we change our incorporation status to Ohio. The costs of this would be $99.00 and there may be a fee to close out our status in Louisiana.

Budget for next year

Assumption
• OCSS will end in September
• Project Vote will continue next year
• Expenses were adjusted for OCSS
• SABE Expenses and Income remains constant
• University of Mass Employment Grant will be funded for next year
## Budget for July 2016 - July 2017

<table>
<thead>
<tr>
<th></th>
<th>Our Community Standing Strong</th>
<th>Project Vote</th>
<th>SABE</th>
<th>UofM Employment Grant</th>
<th>TOTAL</th>
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<tbody>
<tr>
<td><strong>Ordinary Income/Expense</strong></td>
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<tr>
<td>Income</td>
<td></td>
<td></td>
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<tr>
<td>43600 Grants</td>
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<tr>
<td>43605 Other grants</td>
<td>12,000.00</td>
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<td>12,000.00</td>
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<td>43610 Project Vote</td>
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<td>12,000.00</td>
<td>10,000.00</td>
<td>142,500.00</td>
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<td>Expense</td>
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<td>62100 Contract Services</td>
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<td>62110 Accounting Fees</td>
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<td>65000 Operations</td>
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<td>65020 Postage, Mailing Service</td>
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<td>10,400.00</td>
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<td>65100 Other Types of Expenses</td>
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<td>Total 65100 · Other Types of Expenses</td>
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<td>68300 Travel and Meetings</td>
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<td>68310 Conference, Convention, Meeting</td>
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<td>68320 Travel</td>
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<td>Total Expense</td>
<td>25,000.00</td>
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<td>10,000.00</td>
<td>142,500.00</td>
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<td>0.00</td>
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<td>Net Income</td>
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<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
<td>0.00</td>
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The Finance Committee requests board approval of the following:

Finance report and Budget for 2016-2017

Notes by:

Vicki Hicks Turnage

Eric McVay motioned the approval of financial budget with changes. Gary Rubin seconded the motion. Members unanimously accepted the vote.

**Legislative Report**

- It’s an election year, get out to VOTE
- Continue to connect with legislation
- Continue to be educated about voting- not just people with disabilities, but everyone
**Policy Report**
Confidentiality statement needs to be completed. Everyone encouraged to visit website to look at revised by laws.

**PR Report**
Discussed newsletter. Emphasis will be placed on VOTING. Spotlight SA will focus on Eric McVay and Jason Billenhus. There will also be highlights from OCSS and Employment projects. There will also be some research showing states that have participated as national conference host.

**Diversity Leadership Project**
Vicki Wray shared the certificate of completion as she represented SABE at Georgetown University Leadership Academy for Cultural Diversity and Cultural and Linguistic Competence. Vicki is the second member of SABE to complete the academy. Vicki shared her excitement of having the opportunity to broaden her skills and represent self advocacy among some of the most fascinating people who support other organization in US. Heidi Haines was also apart of this experience for support.

**Vote Project**
States encouraged to apply for participation. Distance Training Project tool kit will be in collaboration with P&A.

In summary, Tia urged members to go to senator in states and get to know them. It will change your life and friend’s lives. Policy seminar is a good avenue to communicate with legislation on how the laws impact our lives. Example, ADA is always under attack. The more we get involved, the better we will save the
services involved. Voter project manual has helped legislatures understand voting. There will be a local election drive in OK on August 28 in effort to prepare people for the big election in November. Eric McVay shared about the new accessible voting machine that is being used in Maine. The machines are online!

**RRTC Employment Report**

They continue to meet twice a month. Shared newsletter. White paper will focus on Employment First Polices. Draft video was shared on what it means to be a good role model.

**Coleman Institute**

There is an upcoming conference on technology Oct. 6, 2016 with free registration. No location identified.

**Siblings**

Board meeting last month. The national conference will take place June 24-25, 2017 in Hartsfield, Ct.
Meeting adjourned

**Dates for next face to face meeting**

**October 12-15, 2016**  
(SABE Fall Board Meeting)  
Las Vegas, Nevada  
Wednesday, Oct. 12 – Voter Project  
Thursday, Oct. 13 – Executive  
Friday, Oct. 14 – SABE Board  
Saturday, Oct. 15 – SABE Board

**January 20-21, 2017**  
(SABE Winter Board Meeting)  
Atlanta, Georgia  
Wednesday, Oct. 12 – Voter Project  
Thursday, Jan. 19 – Executive  
Friday, Jan. 20 – SABE Board  
Saturday, Jan. 21 – SABE Board